



AFRICAN DEVELOPMENT BANK GROUP
GROUPE DE LA BANQUE AFRICAINE
DE DEVELOPPEMENT

The AfDB's Business Opportunities Seminar

BOS@AFDB.ORG

The Human Capital

Keiko TAKEI

Human Capital, Youth and Skills Development

ALIGNMENT WITH THE HIGH 5

Human Capital Development is at the center of the High 5s

The High 5 for transforming Africa

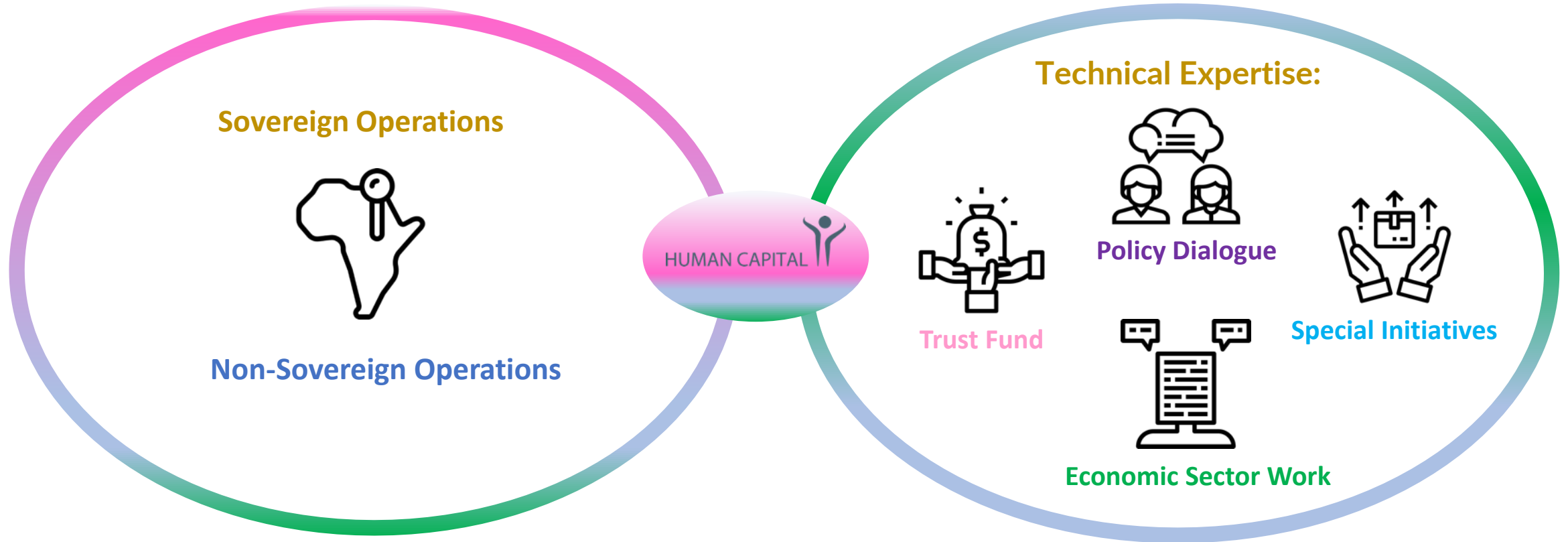
SUSTAINABLE DEVELOPMENT GOALS



TIPs to engage with the Bank, how to?

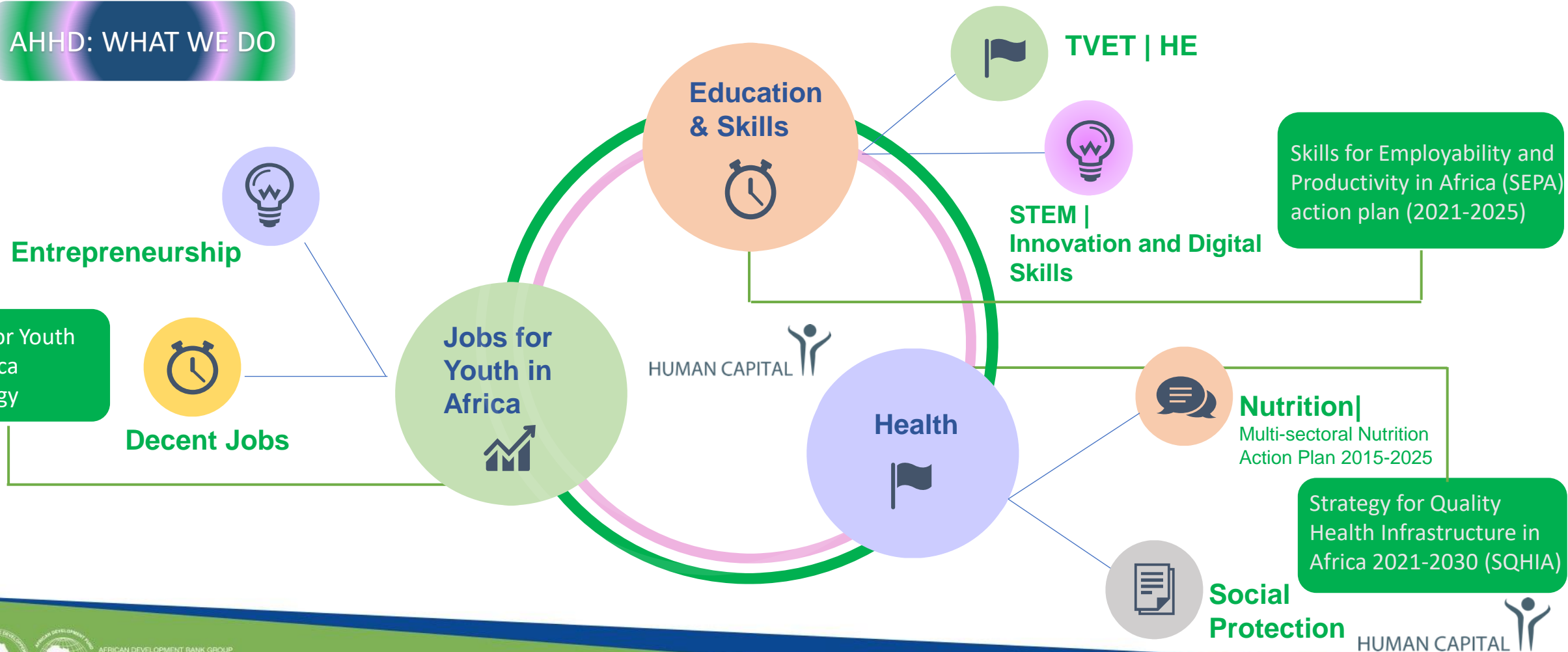
AHHD: HOW WE DO

Support to Regional Member Countries:



VISION : Support a **healthy, skilled, productive, innovative, employable and entrepreneurial workforce** to generate significant demographic dividends and contribute to inclusive growth and the creation of **decent jobs**

AHHD: WHAT WE DO



AHHD1 – Education and Skills Development At a glance

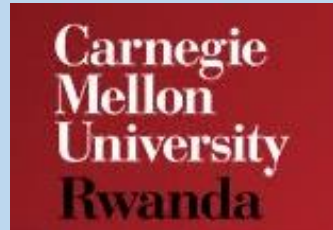
Sovereign Operations

Tanzania



- Invested **USD 52M**
- Expansion of **13 Institution**
- **8,000 Trainee** attending
- ICT enabled learning

Carnegie Mellon



- Invested **USD 13M**
- Tripartite collaboration with the institution & the Government of Rwanda
- **100%** employment rate

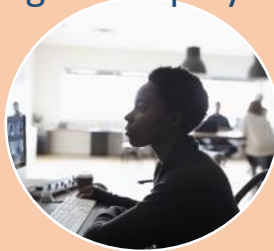
Pan African University



- Invested **USD 45M**
- Integration with **3 African Countries**
- **510 MSc & 32 PhD** graduates

Special Initiative

Coding for Employment



- **130,000** registered in the online system and 95% completed.
- **298** benefitted linked to jobs

Education for Sustainable Development in Africa: ESDA



- **185** beneficiaries
- Strengthening **female participation** in extractives and sustainability
- **SA, Zambia, Nigeria, Ghana and Kenya**



Policy Dialogue

Africa Science Technology Innovation Forum



Trust Fund Initiative

Japan Africa Dream Scholarship : JADS



<https://www.afdb.org/en/about-us/careers/japan-africa-dream-scholarship-jads-program>

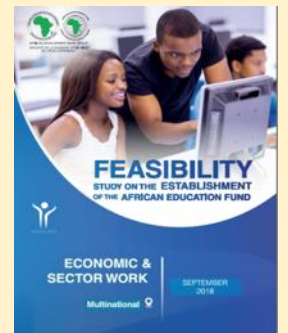


Economic Sector Works : ESW

ESDA



African Education Fund



AHHD2 - Health, Nutrition, Social Protection At a glance

Achievements

- Developing a **Strategy for Quality Health Infrastructure (SQHIA) in Africa 2021-2030**
- A total of **US\$ 2.3 billion** allocated to **nutrition-smart projects** in the Bank
- **Social protection interventions** through multisectoral projects in **Senegal, Côte d'Ivoire, Morocco, Tunisia**, amounting to **more than USD 300 Million in the last 2 years**

Key Products

- [COVID-19 Rapid Response Facility \(CRF\)](#)
- [\\$3 billion "Fight COVID-19" Social Bond](#)
- [2015-2020 Banking on Nutrition Progress Report](#)
- [Multi-sectoral Nutrition Action Plan 2018-2025](#)

Moving Forward

Through the SQHIA, will build up Africa's:

- **Primary health care infrastructure**
- **Secondary and tertiary healthcare facilities**
- **Diagnostic infrastructure**
- Connectivity for **innovative health solutions** (e-health, digital health)



Highlights

COVID-19 Support

- **Covid – 19 Rapid Response Facility (CRF) : USD 10 billion** for African governments to tackle the disease and mitigate health, economic and social losses.
- **Africa Centers for Disease Control (CDC):** UA 10 million (around USD 15 million) to strengthen and reinforce its delivery capacity to mitigate the COVID-19 pandemic
- **Support to ECOWAS:** UA 16.4 million (around USD 24,6 million) to support COVID-19 response for The Gambia, Mali and Niger

Health- example of regional support

- **East Africa's Centres of Excellence for Skills and Tertiary Education in Biomedical Sciences Project-** to develop highly skilled workforce in biomedical sciences to meet East African Community needs (in Uganda, Rwanda, Kenya and Tanzania)

Nutrition-reducing stunting for productivity

- Through the Bank's Banking on Nutrition Partnership : 1) provides **technical support to task managers to integrate nutrition into projects**, and 2) developed the **Multi-Sectoral Nutrition Action Plan**

Social Protection

- **Development of social protection guidelines and toolkit** to enable integrated implementation of social protection into Bank operations
- Social protection investments ensure: **1) inclusive growth, 2) access to safe and nutritious food, and 3) decent jobs**



Improve the quality of life
for the people of Africa

Jobs for Youth in Africa

<https://www.afdb.org/jobs-for-youth-in-africa>

BANK COMMITMENT

OVER THE NEXT DECADE 2016 – 2025

- Support the creation of 25 million jobs
- Impact the lives of 50 million youths
- ADF Commitments: At least 40% of Bank-approved projects for ADF countries integrate skills and decent jobs for youth by 2022.

APPROACH

- **INTEGRATION:** Build the Bank's capacity and mainstream job creation in every Bank investment operation
- Support RMCs in adopting policies, building institutions and programs favorable to youth employment
- **INNOVATION:** Implement, refine, and scale flagship programs in high 5 priority sectors (Agriculture, Energy, Transport, Industry, ICTs and Climate Change)
- **FINANCING:** Reduce financing risks and Promote entrepreneurship investment and business development services

INSTRUMENTS AND FLAGSHIP PROGRAMS

- ADB/ADF/NTF SOVEREIGN AND NON SOVEREIGN
- YEI MDTF
- BOOST AFRICA
- SME PROGRAM
- YEIB
- ENABLE YOUTH
- SKILLS ENHANCEMENT ZONES



– IMPACT to DATE AHHD – Building Critical Human Capital in Africa

- **ADF 15 Commitment:** >40% of Bank-approved projects integrate skills and decent jobs for youth by 2022.

- Create **25 million jobs** and impact the lives of 50 million youths by 2025

- **9.4 million** Direct and Indirect Jobs (2016 – 2020)

Jobs for Youth

Education & Skills



USD 1.5 Bn;

- 174 ongoing projects
- \$1.5 Bn invested (2014-2020)

USD 400m;

- 14 bank wide skills projects approved in 2021
- \$400m – value of 2021 operations

Over 20 partnership;

- \$10M secured from Japan (80%) and Rockefeller (15%), Korea (5%).

500,000 beneficiaries;

- including 300,000 women, from the Bank's education/skills operations annually

- **Development of the Bank's first Strategy for Quality Health Infrastructure for Africa**

COVID-19 Rapid Response Facility:

- 3,900 workers were equipped with personal protective equipment (PPE) in South Sudan
- Food aid benefitted 2,052,000 people in Niger
- Governments in Côte d'Ivoire, Ghana, and Senegal subsidized water and electricity payments for several months, benefiting close to 1 million citizens in each country

Partnerships

- WHO on Harmonization for Health Africa Initiative
- Banking on Nutrition Partnership with Aliko Dangote Foundation and Big Win Philanthropy (2.8 million)

A total of US\$2.3 billion allocated to nutrition-smart projects (in 271 projects) in the Bank, with 18% of Bank projects now nutrition-smart*

Health, Social Protection, Nutrition

AHHD – Business Opportunities

Service providers

- Contractors
- Suppliers
- Consultants / Technical Assistance



Partnerships

- Co-financing
- Private Providers
- PPPs



New Technologies: EdTech; eLearning

- Increasing demand under COVID
- 54 African countries – Regional Members
- Convening power of the Bank



Education

For 2022-2025

- **\$800 million USD** Projected Investments in TVET/HESTI/4IR Skills through SEPA action plan
- **1,000** Education and training facilities to be constructed or rehabilitated

Health, Social Protection and Nutrition

- **Strategy for Quality Health Infrastructure** to support overcoming gaps in national health infrastructure across Africa
- **Banking on Nutrition Partnership** open to collaboration to expand the reach of the partnership and achieve maximum impact.
- **\$3 billion** COVID-19 Social Bond

Jobs for Youth in Africa

- Government and private sector large scale operations to **create over 10 million direct and indirect jobs by 2025**
- **US\$ 40 million** Youth Entrepreneurship and Innovation Multi-donor Trust Fund (YEI MDTF) to support project preparation and co-financing
- **10 operations** on Youth Entrepreneurship Investment Banks and **mobilizing US\$ 1 billion on Empowering Youth for Entrepreneurship and Job Creation** in Climate Adaptation and Resilience (YOUTH ADAPT) by 2025

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HUMAN CAPITAL





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THANK YOU

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